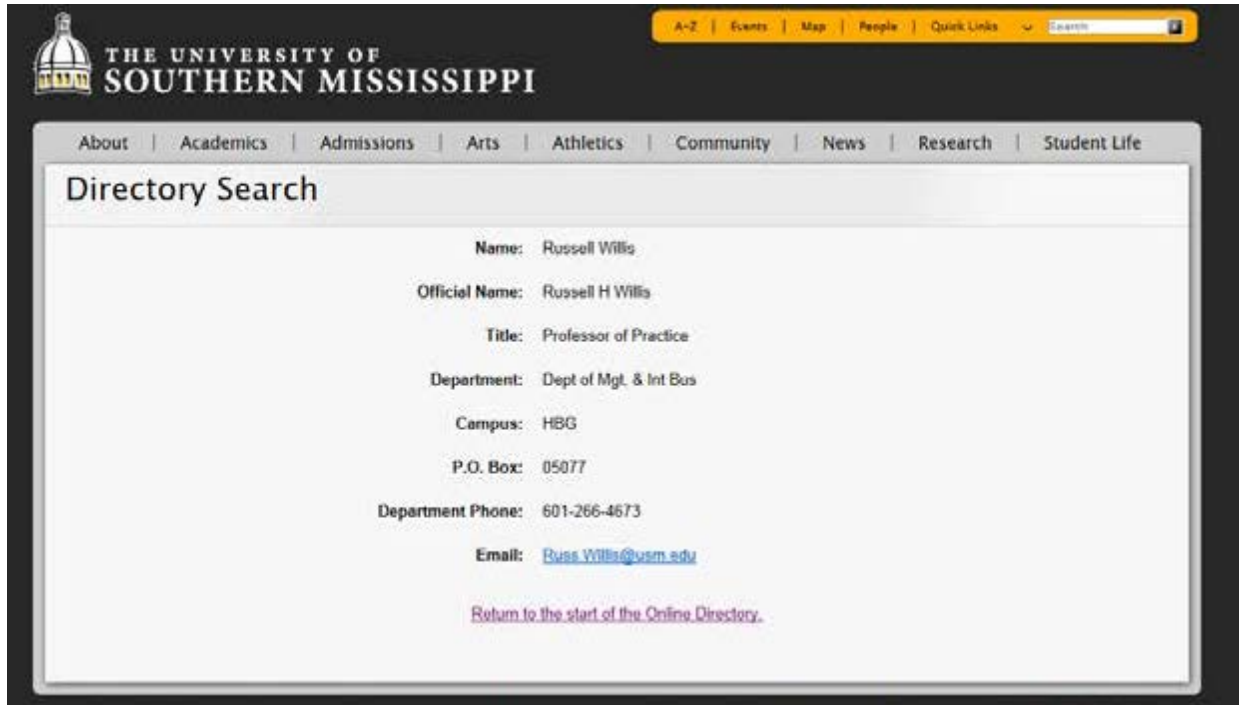


Willis Now a Professor of Practice in the CoB

Intra-Institution Movement Continues to Astound

Responding to a tip from an anonymous source, USMNEWS.net has learned that former USM vice president for administrative affairs, Russ Willis, is now a professor of practice in USM's College of Business. A visit to the USM directory reveals that Willis is indeed listed as a PoP, and he is so in the CoB's department of management and international business. That particular find is shown below.



Next, USMNEWS.net reporters discovered that Willis is now the instructor of record for two separate management courses on the Hattiesburg campus. As shown below, these are MGT 300 (Mgt for Org) and MGT 364 (Human Resource Mgmt), and they currently have enrollments of 68 and 39, respectively.

2570	MGT	300	H001	1	3.0	Mgt For Org	09:00AM-10:15AM	M W	JGH 115	SEVIER, AMY	100	59	Open	9
3227	MGT	300	H002	1	3.0	Mgt For Org	10:30AM-11:45AM	M W	JGH 115	SEVIER, AMY	100	98	Open	9
6253	MGT	300	H003	1	3.0	Mgt For Org	11:00AM-12:15PM	T R	JGH 218	WILLIS, RUSS	65	68	Closed	11
7874	MGT	325	H001	1	3.0	Operations Mgt	09:00AM-10:15AM	M W	JGH 106	FENNELL, WAND	60	61	Closed	6
7873	MGT	325	H002	1	3.0	Operations Mgt	10:30AM-11:45AM	M W	JGH 106	FENNELL, WAND	60	60	Closed	5
9028	MGT	364	H001	1	3.0	Human Resource Mgmt	02:25PM-03:40PM	T R	JGH 218	WILLIS, RUSS	40	39	Open	2
2574	MGT	364	H002	1	3.0	Human Resource Mgmt	08:00AM-09:15AM	T R	JGH 106	BECTON, JOHN	40	36	Open	2
10332	MGT	375	H001	1	3.0	Intro To Ent	11:00AM-12:15PM	T R	JGH 109	GIBBS, SHER	35	34	Open	1

A visit to the USM-GC website reveals that Willis is also teaching a section of MGT 364 on the Coast campus, and that course has 17 students enrolled. In all, Willis is instructing 124 students and producing 372 student credit hours for USM during spring 2013.

This turn of events is intriguing given Willis' recent history at USM. Following a lengthy tenure as USM's human resources director, Willis was elevated, [with the ousting](#) of USM CFO Joe Morgan in Aug-2010, to the role of interim CFO. That move gave Willis a 28.4% raise, taking his salary up to \$120,000. Also in Sept-2010, USM and its president, Martha Saunders [began referring to](#) Willis as interim vice president for administrative affairs, a position that did

not officially exist. However, in Jan-2011, that title was created on a permanent basis and awarded to Willis, along with a 54.2% raise (effective July-2011), taking Willis' salary up to an astounding \$185,000. Six months after the raise went into effect, Willis [issued a surprise](#) resignation to the USM community, adding that he was moving to a position within the USM Foundation, a move that [reduced his salary](#) by a whopping 56.8%, taking it all the way down to \$80,000.

In an interesting twist, a number of anonymous reports trickled into USMNEWS.net's newsroom over the summer of 2012 indicating that Willis name did not appear on the USM Foundation's website or in any of its mailings. These reports were often accompanied by electronic documents supporting the assertions. Now, as this report indicates, those earlier anonymous tips, and the suspicions therein, were well founded.